

Job no: 595568

Contract type: Fixed Term Appointment

Duty Station: Fada N'Gourma

Location: Burkina Faso

Categories: Health, Programme Management

UNICEF works in over 190 countries and territories to save children's lives, defend their rights, and help them fulfill their potential, from early childhood through adolescence.

At UNICEF, we are committed, passionate, and proud of what we do for as long as we are needed. Promoting the rights of every child is not just a job – it is a calling.

UNICEF is a place where careers are built: we offer our staff diverse opportunities for professional and personal development that will help them reinforce a sense of purpose while serving children and communities across the world. We welcome everyone who wants to belong and grow in a diverse and passionate culture, coupled with an attractive compensation and benefits package.

Visit [our website](#) to learn more about what we do at UNICEF.

For every child, the right to Support

The Fada Field Office is located in eastern Burkina Faso and covers four regions: Nakambe, Goulmou, Tapoa and Sirba.

Based on the previous administrative/territorial division, the East region is the 4th region most affected by the security and humanitarian crisis after the Sahel, Centre-Nord and Nord regions. 60% of internally displaced people (IDPs) are children and deprived of their rights to education, health, protection, and healthy environment.

The Fada Field Office will play a key role in advancing the objectives of the 2027–2030 Country Programme, which adopts geographic and demographic targeting as a key implementation approach. Covering the regions of Goulmou, Sirba, Tapoa, and Nakambé, areas that face some of the highest levels of child deprivation in the country, the Field Office will be central to ensuring that program interventions effectively reach the most vulnerable children and populations, thereby contributing to more equitable and impactful results.

Given the public health and humanitarian challenges in the Area of Responsibility, the position requires strong capacity to lead multisectoral field programming, with expertise in health or public health. The incumbent will provide strategic oversight of interventions that strengthen access to essential health services, maternal, newborn, child and adolescent

health, immunization, disease prevention and surveillance, community health, emergency preparedness and response, while ensuring effective integration with nutrition, WASH, education, child protection and social policy.

How can you make a difference?

Under the guidance of the Chief Field Operations, you as the Chief Field Office (CFO) is accountable for managing and leading the total programme commitment of a field office within a country programme. You will represent UNICEF in your Area of Responsibility (AoR), leads and oversees the various program sectors and operational service teams ensuring the delivery of quality results in accordance with UNICEF's programme of cooperation, country programme management plan and overall vision set forward by the Representative.

In fragile and humanitarian contexts, UNICEF action is guided by its global Policy and Framework for humanitarian action: the Core Commitments for Children in Humanitarian Action.

Key functions, accountabilities and related duties/tasks:

1. Effective management of UNICEF presence, staff and assets
2. Knowledge Management for Programmes
3. Programme Development and Management
4. Optimum Use of Program Funds
5. Programme Monitoring and Evaluations
6. Rights-Based and Results-Based Programme Management Approach
7. National and Local Capacity Building/Sustainability
8. Rights Perspective and Advocacy at the National, Community and Family Levels
9. Partnership, Coordination and Collaboration

If you would like to know more about this position, please review the complete Job Description here:  [JDs CFO FADA 1er Septembre 26 \(2\).doc](#)

To qualify as an advocate for every child you will have...

Minimum requirements

- **Education:** An advanced university degree in public health, medicine, epidemiology, health policy and management, global or international health, health systems, community health, or another relevant health-related technical field is required.

- **Work Experience:** A minimum of five years of professional work experience in program management, planning, coordination, monitoring and evaluation and any other related fields.
- **Skills:** Health Programming, Health Systems, Project management, Human Rights Awareness are required skills.
- **Language Requirements:** Fluency in French and intermediate/ working knowledge of English are required.

Desirables

- Language: Knowledge of another official UN language (Arabic, Chinese, Russian or Spanish) or a local language
- Experience managing multidisciplinary teams and field office in complex, fragile, insecure or humanitarian settings is highly desirable.
- Relevant experience in a UN system agency or organization is considered as an asset.
- Familiarity/ background with emergency context is considered as an asset.
- Experience working with government health authorities, UN agencies, humanitarian coordination mechanisms, civil society and communities is an asset.
- Relevant experience at country level, particularly in development, fragile settings and humanitarian contexts.

For every Child, you demonstrate...

UNICEF's Core Values of Care, Respect, Integrity, Trust and Accountability and Sustainability (CRITAS) underpin everything we do and how we do it. Get acquainted with Our Values Charter: [UNICEF Values](#)

UNICEF competencies required for this post are...

- (1) Builds and maintains partnerships
- (2) Demonstrates self-awareness and ethical awareness
- (3) Drive to achieve results for impact
- (4) Innovates and embraces change
- (5) Manages ambiguity and complexity
- (6) Thinks and acts strategically
- (7) Works collaboratively with others
- (8) Nurtures, leads and manages people

Familiarize yourself with [our competency framework](#) and its different levels.

UNICEF promotes and advocates for the protection of the rights of every child, everywhere, in everything it does and is mandated to support the realization of the rights of every child, including those most disadvantaged, and our global workforce must reflect the diversity of those children. The UNICEF family is committed to include everyone, irrespective of their race/ethnicity, disability, gender identity, sexual orientation, religion, nationality, socio-economic background, minority, or any other status.

UNICEF encourages applications from all qualified candidates, regardless of gender, nationality, religious or ethnic backgrounds, and from people with disabilities, including neurodivergence. We offer a wide range of benefits to our staff, including paid parental leave, breastfeeding breaks and reasonable accommodation for persons with disabilities. UNICEF provides reasonable accommodation throughout the recruitment process. If you require any accommodation, please submit your request through the accessibility email button on the UNICEF Careers webpage [Accessibility | UNICEF](#). Should you be shortlisted, please get in touch with the recruiter directly to share further details, enabling us to make the necessary arrangements in advance.

UNICEF does not hire candidates who are married to children (persons under 18). UNICEF has a zero-tolerance policy on conduct that is incompatible with the aims and objectives of the United Nations and UNICEF, including sexual exploitation and abuse, sexual harassment, abuse of authority and discrimination based on gender, nationality, age, race, sexual orientation, religious or ethnic background or disabilities. UNICEF is committed to promote the protection and safeguarding of all children. All selected candidates will, therefore, undergo rigorous reference and background checks, and will be expected to adhere to these standards and principles. Background checks will include the verification of academic credential(s) and employment history. Selected candidates may be required to provide additional information to conduct a background check, and selected candidates with disabilities may be requested to submit supporting documentation in relation to their disability confidentially.

UNICEF appointments are subject to medical clearance. Issuance of a visa by the host country of the duty station is required for IP positions and will be facilitated by UNICEF. Appointments are conditional on the selected candidates' willingness to comply with current or future vaccination requirements, should UNICEF mandate it for personnel. Failure to comply with such requirements, where applicable and without a duly approved medical exemption from the relevant UN authority, will result in the cancellation of the selection or may lead to other administrative measures, including separation from service.

Remarks:

As per Article 101, paragraph 3, of the Charter of the United Nations, the paramount consideration in the employment of the staff is the necessity of securing the highest standards of efficiency, competence, and integrity.

UNICEF is committed to fostering an inclusive, representative, and welcoming workforce. For this position, eligible and suitable female candidate are encouraged to apply.

Government employees who are considered for employment with UNICEF are normally required to resign from their government positions before taking up an assignment with UNICEF. UNICEF reserves the right to withdraw an offer of appointment, without compensation, if a visa or medical clearance is not obtained, or necessary inoculation requirements are not met, within a reasonable period for any reason.

UNICEF does not charge a processing fee at any stage of its recruitment, selection, and hiring processes (i.e., application stage, interview stage, validation stage, or appointment and training). UNICEF will not ask for applicants' bank account information.

Mobility is a condition of international professional employment with UNICEF and an underlying premise of the international civil service.

Humanitarian action is a cross-cutting priority within UNICEF's Strategic Plan. UNICEF is committed to stay and deliver in humanitarian contexts. Therefore, all staff, at all levels across all functional areas, can be called upon to be deployed to support humanitarian response, contributing to both strengthening resilience of communities and capacity of national authorities.

All UNICEF positions are advertised, and only shortlisted candidates will be contacted and advance to the next stage of the selection process. An internal candidate performing at the level of the post in the relevant functional area, or an internal/external candidate in the corresponding Talent Group, may be selected, if suitable for the post, without assessment of other candidates.

Additional information about working for UNICEF can be found [here](#).