

Job no: 595514

Contract type: Temporary Appointment

Duty Station: Yaounde

Location: Cameroon

Categories: Child Protection

UNICEF works in over 190 countries and territories to save children's lives, defend their rights, and help them fulfill their potential, from early childhood through adolescence.

At UNICEF, we are committed, passionate, and proud of what we do for as long as we are needed. Promoting the rights of every child is not just a job – it is a calling.

UNICEF is a place where careers are built: we offer our staff diverse opportunities for professional and personal development that will help them reinforce a sense of purpose while serving children and communities across the world. We welcome everyone who wants to belong and grow in a diverse and passionate culture, coupled with an attractive compensation and benefits package.

Visit [our website](#) to learn more about what we do at UNICEF.

For every child, the right to Commitment.

Cameroon continues to face complex child protection challenges resulting from armed conflict, displacement, climate-related emergencies, disease outbreaks, poverty, and social inequalities. Children remain vulnerable to violence, abuse, neglect, exploitation, harmful practices, family separation, child labor, trafficking, psychosocial distress, and grave violations of children's rights in humanitarian settings.

UNICEF supports the Government of Cameroon and partners in strengthening child protection systems, promoting prevention and response services, addressing protection risks in both development and emergency contexts, and ensuring that vulnerable children access quality protection services. The Child Protection Specialist (P2) contributes to the effective planning, implementation, monitoring, and reporting of child protection programmes aligned with national priorities and UNICEF's Strategic Plan.

The vision of the current programme is to ensure that every child in Cameroon - girls and boys, including adolescents - survives, thrives, learns, is protected and develops their full potential, thereby contributing to the growth of human capital and social well-being.

UNICEF has the comparative advantage of being the coordinating agency and leading the Child Protection Area of Responsibility in the North-West and South-West regions, which will

transition to a Thematic cell within the broader Area Based Coordination mechanism under the umbrella of the Protection sector. The coordination structure is replicated in the Far North and at national level in Yaounde with government leadership of the coordination as the Cluster Transition advances and the clusters are deactivated.

How can you make a difference?

Under the direct supervision of the Chief Child Protection, you, as the Child Protection Officer (NO-1) will provide technical and programmatic support for the implementation, monitoring, and evaluation of child protection interventions in Cameroon. You will support UNICEF and government counterparts in strengthening child protection systems, ensuring quality service delivery, and enhancing evidence-based programming to improve protection outcomes for children.

Under the guidance of the Chief Child Protection, you will be responsible for Child Protection, providing professional technical assistance and support for programme design, planning and implementation, management and evaluation of programme/project activities. You will provide support for the development and implementation of integrated strategies and approaches for child protection programmes. The role includes, data analysis, progress reporting and ensuring that interventions are aligned with programmes Goals and objectives.

Key duties and responsibilities:

- Programme development and planning
- Programme management, monitoring and reporting
- Technical and operational support
- Networking and partnerships
- Innovation, knowledge management and capacity building
- Child Protection in Emergencies

If you would like to know more about this position, please review the complete Job

Description here:  [Cameroon Blank TA ToR Form Child Protection Officer NO1 Yaounde -ws.pdf](#)

To qualify as an advocate for every child you will have...

Minimum requirements:

- **Education:** A first-level university degree (Bachelor's degree) in one of the following fields is required: international development, human rights, psychology, sociology, international law, or another relevant social science field.
- **Work Experience:** A minimum of 1 year of professional experience in social development planning and management in child protection related areas is required.
- **Skills:** Strong data analysis, reporting, capacity building and partnership development capabilities are required.
- **Language Requirements :** Fluency in French or English is highly required.

Desirables:

- Knowledge of another official UN language (Arabic, Chinese, Russian or Spanish) or a local language
- Relevant professional work experience in emergency contexts and child protection case management is desirable.
- Relevant experience at country level, particularly in development, fragile settings and humanitarian contexts.

For every Child, you demonstrate...

UNICEF's Core Values of Care, Respect, Integrity, Trust and Accountability and Sustainability (CRITAS) underpin everything we do and how we do it. Get acquainted with Our Values Charter: [UNICEF Values](#)

UNICEF competencies required for this post are...

- (1) Builds and maintains partnerships
- (2) Demonstrates self-awareness and ethical awareness
- (3) Drive to achieve results for impact
- (4) Innovates and embraces change
- (5) Manages ambiguity and complexity
- (6) Thinks and acts strategically
- (7) Works collaboratively with others

Familiarize yourself with [our competency framework](#) and its different levels.

UNICEF promotes and advocates for the protection of the rights of every child, everywhere, in everything it does and is mandated to support the realization of the rights of every child, including those most disadvantaged, and our global workforce must reflect the diversity of those children. The UNICEF family is committed to include everyone, irrespective of their

race/ethnicity, disability, gender identity, sexual orientation, religion, nationality, socio-economic background, minority, or any other status.

UNICEF encourages applications from all qualified candidates, regardless of gender, nationality, religious or ethnic backgrounds, and from people with disabilities, including neurodivergence. We offer a wide range of benefits to our staff, including paid parental leave, breastfeeding breaks and reasonable accommodation for persons with disabilities. UNICEF provides reasonable accommodation throughout the recruitment process. If you require any accommodation, please submit your request through the accessibility email button on the UNICEF Careers webpage [Accessibility | UNICEF](#). Should you be shortlisted, please get in touch with the recruiter directly to share further details, enabling us to make the necessary arrangements in advance.