

Job no: 595389

Contract type: Fixed Term Appointment

Level: NO-3

Location: Cote d'Ivoire

Categories: Child Protection

UNICEF works in over 190 countries and territories to save children's lives, defend their rights, and help them fulfill their potential, from early childhood through adolescence.

At UNICEF, we are committed, passionate, and proud of what we do for as long as we are needed. Promoting the rights of every child is not just a job – it is a calling.

UNICEF is a place where careers are built: we offer our staff diverse opportunities for professional and personal development that will help them reinforce a sense of purpose while serving children and communities across the world. We welcome everyone who wants to belong and grow in a diverse and passionate culture, coupled with an attractive compensation and benefits package.

Visit [our website](#) to learn more about what we do at UNICEF.

For every child, the right to Protection

How can you make a difference?

You as the Child Protection Specialist (violence and exploitation) reports to the Chief Field Office, Man and technically to the Child Protection Specialist (Head of Section) for supervision. You will support the development and planning of the Child Protection programme(s) and are responsible for the management, implementation, monitoring, reporting, and evaluation of the child protection programmes/projects within the country programme. You will provide technical guidance and management support throughout the programming processes. You will facilitate the administration and achievement of concrete and sustainable contributions to national and international efforts to create a protective environment for children against all harm, and to protect their rights as established under the Convention on the Rights of the Child, international treaties/frameworks and UN intergovernmental bodies.

Summary of key functions/accountabilities:

- Support to programme development and planning
- Programme management, monitoring and delivery of results
- Technical and operational support to programme implementation
- Networking and partnership building
- Innovation, knowledge management and capacity building

If you would like to know more about this position, please review the complete Job

Description here:  [JD - Child Protection Specialist, NO-3.pdf](#)

To qualify as an advocate for every child you will have...

Minimum requirements:

- **Education:** An advanced university degree (Master) in one of the following fields is required: international development, human rights, psychology, sociology, international law, or another relevant social science field.
- **Work Experience:** A minimum of five years of professional experience in social sector such as development, planning and / or management in child protection related areas is required.
- **Skills:** Experience in Capacity building, Programme Monitoring, Programme Evaluation, Advocacy, Data Analysis is required
- **Language Requirements :** Fluency in French is required.

Desirables:

- Language: Knowledge of another official language of the UN, including English, or of the local language of the duty station is an asset.
- Relevant experience in child protection related areas in a UN system agency or organization is considered as an asset.
- Experience in fostering partnerships with government institutions and NGOs, field-based experience in Côte d'Ivoire, and a strong understanding of child labour issues within the cocoa sector are highly desirable. Experience working with case management systems will be considered a significant asset.
- Relevant experience at country level, particularly in development, fragile settings and humanitarian contexts is considered as an asset.

For every Child, you demonstrate...

UNICEF's Core Values of Care, Respect, Integrity, Trust and Accountability and Sustainability (CRITAS) underpin everything we do and how we do it. Get acquainted with Our Values Charter: [UNICEF Values](#)

UNICEF competencies required for this post are...

- (1) Builds and maintains partnerships
- (2) Demonstrates self-awareness and ethical awareness
- (3) Drive to achieve results for impact
- (4) Innovates and embraces change
- (5) Manages ambiguity and complexity
- (6) Thinks and acts strategically
- (7) Works collaboratively with others
- (8) Nurtures, leads and manages people

Familiarize yourself with [our competency framework](#) and its different levels.

UNICEF promotes and advocates for the protection of the rights of every child, everywhere, in everything it does and is mandated to support the realization of the rights of every child, including those most disadvantaged, and our global workforce must reflect the diversity of those children. The UNICEF family is committed to include everyone, irrespective of their race/ethnicity, disability, gender identity, sexual orientation, religion, nationality, socio-economic background, minority, or any other status.

UNICEF encourages applications from all qualified candidates, regardless of gender, nationality, religious or ethnic backgrounds, and from people with disabilities, including neurodivergence. We offer a wide range of benefits to our staff, including paid parental leave, breastfeeding breaks and reasonable accommodation for persons with disabilities. UNICEF provides reasonable accommodation throughout the recruitment process. If you require any accommodation, please submit your request through the accessibility email button on the UNICEF Careers webpage [Accessibility | UNICEF](#). Should you be shortlisted, please get in touch with the recruiter directly to share further details, enabling us to make the necessary arrangements in advance.

UNICEF does not hire candidates who are married to children (persons under 18). UNICEF has a zero-tolerance policy on conduct that is incompatible with the aims and objectives of the United Nations and UNICEF, including sexual exploitation and abuse, sexual harassment, abuse of authority and discrimination based on gender, nationality, age, race, sexual orientation, religious or ethnic background or disabilities. UNICEF is committed to promote the protection and safeguarding of all children. All selected candidates will, therefore, undergo rigorous reference and background checks, and will be expected to adhere to these standards and principles. Background checks will include the verification of academic credential(s) and employment history. Selected candidates may be required to provide additional information to conduct a background check, and selected candidates with disabilities may be requested to submit supporting documentation in relation to their disability confidentially.

UNICEF appointments are subject to medical clearance. Issuance of a visa by the host country of the duty station is required for IP positions and will be facilitated by UNICEF. Appointments are conditional on the selected candidates willingness to comply with current or future vaccination requirements, should UNICEF mandate it for personnel. Failure to comply with such requirements, where applicable and without a duly approved medical exemption from the relevant UN authority, will result in the cancellation of the selection or may lead to other administrative measures, including separation from service.