

Job no: 595146

Contract type: Consultant

Duty Station: Bamako

Level: Consultancy

Location: Mali

Categories: Child Protection

Contract Duration: 5 months

Working arrangement: Office Based

UNICEF works in over 190 countries and territories to save children's lives, defend their rights, and help them fulfill their potential, from early childhood through adolescence.

At UNICEF, we are committed, passionate, and proud of what we do for as long as we are needed. Promoting the rights of every child is not just a job – it is a calling.

UNICEF is a place where careers are built. We offer our staff diverse opportunities for professional and personal development that will help them reinforce a sense of purpose while serving children and communities across the world. We welcome everyone who wants to belong and grow in a diverse and passionate culture, coupled with an attractive compensation and benefits package.

Visit [our website](#) to learn more about what we do at UNICEF.

The consultant will provide technical and operational support for the design, implementation, monitoring, and reporting of

Child Protection in Emergencies (CPiE) and Gender-Based Violence in Emergencies (GBViE) interventions under the Country

Programme, the Humanitarian Action for Children (HAC), and the Core Commitments for Children in Humanitarian Action (CCCs). Under the supervision of the Chief of Child Protection and in close collaboration with zonal and national teams, the consultant will support preparedness, response, coordination, and recovery efforts in conflict- and climate-affected regions. Key responsibilities will include providing technical guidance to UNICEF staff and implementing partners, strengthening programme quality and adherence to standards, supporting intersectoral integration of child protection and GBV risk mitigation, contributing to assessments, situation monitoring, and data analysis, and assisting in the development of workplans, donor inputs, budgets, and periodic reports. The consultant will also facilitate capacity-building initiatives for government counterparts and partners, support coordination with relevant sectors, including Education, and contribute to related priorities such as mine action, Safe to Learn, community economic empowerment and reinforced community-based child protection systems.

If you would like to know more about this consultancy, please review the complete Terms of Reference here:  [ToR_extTMC0004845.pdf](#)

QUALIFICATIONS / SPECIALIZED KNOWLEDGE / EXPERIENCE/ COMPETENCIES (CORE/TECHNICAL/FUNCTIONAL) / LANGUAGE SKILLS REQUIRED FOR THE ASSIGNMENT

Education:

- An advanced degree (master's or higher) in international development, human rights, psychology, sociology, international law, or another relevant social science field.

A first University Degree in a relevant field combined with 2 additional years of professional experience may be accepted in lieu of an Advanced University Degree.

Work Experience:

- A minimum of 5 years of relevant professional experience in social development planning and management in child protection related areas is required.
- Relevant experience in programme development in child protection in humanitarian settings and GBViE related areas in a UN system agency or organization is considered as an asset.
- Demonstrated experience in training and capacity-building in child protection in humanitarian action including the adaptation of materials for frontline actors with varying levels of literacy and formal education.

- Strong experience in community-based child protection mechanism and community engagement in child protection
- Experience working in a politically sensitive environment in a principled, confidential, and politically aware manner.
 - Well versed in humanitarian principles including localization of humanitarian response, PSEA and acceptability to affected populations (AAP)

Language Requirements:

- Fluency in French and working knowledge of English are required

Knowledge/Expertise/Skills:

- Experience and knowledge of the Child Protection challenges of Mali / Sahel context is an asset
- Familiar with the humanitarian coordination and child protection roles and responsibilities in the humanitarian reset
 - Experience with the UN system preferably UNICEF is an asset

Desirables:

- Experience in data processing and information management.
- Familiarity with cash transfers and economic empowerment for vulnerable people and households

For every Child, you demonstrate...

UNICEF's Core Values of Care, Respect, Integrity, Trust and Accountability and Sustainability (CRITAS) underpin everything we do and how we do it. Get acquainted with Our Values Charter: [UNICEF Values](#)

UNICEF promotes and advocates for the protection of the rights of every child, everywhere, in everything it does and is mandated to support the realization of the rights of every child, including those most disadvantaged, and our global workforce must reflect the diversity of those children. [The UNICEF family is committed to include everyone](#), irrespective of their race/ethnicity, disability, gender identity, sexual orientation, religion, nationality, socio-economic background, minority, or any other status.

UNICEF encourages applications from all qualified candidates, regardless of gender, nationality, religious or ethnic backgrounds, and from people with disabilities, including neurodivergence. We offer reasonable accommodation for persons with disabilities throughout the recruitment process. If you require any accommodation, please submit your request through the accessibility email button on the UNICEF Careers webpage [Accessibility | UNICEF](#). Should you be shortlisted, please get in touch with the recruiter directly to share further details, enabling us to make the necessary arrangements in advance.

UNICEF does not hire candidates who are married to children (persons under 18). UNICEF has a zero-tolerance policy on conduct that is incompatible with the aims and objectives of the United Nations and UNICEF, including sexual exploitation and abuse, sexual harassment, abuse of authority and discrimination based on gender, nationality, age, race, sexual orientation, religious or ethnic background or disabilities. UNICEF is committed to promote the protection and safeguarding of all children. All selected candidates will, therefore, undergo rigorous reference and background checks, and will be expected to adhere to these standards and principles. Background checks will include the verification of academic credential(s) and employment history. Selected candidates may be required to provide additional information to conduct a background check, and selected candidates with disabilities may be requested to submit supporting documentation in relation to their disability confidentially.

Qualified candidates are invited to submit the following documents via the online recruitment portal, TMS (Talent Management System):

- An up-to-date TMS profile and curriculum vitae (CV)
- Cover letter
- A separate financial proposal (only acceptable in the format of the linked template)  [financial proposal template - TMC0004845.xlsx](#)