

Job no: 595132

Contract type: Consultant

Duty Station: Yaounde

Level: Consultancy

Location: Cameroon

Categories: Education

Contract Duration: 3 months

Working arrangement: Home-based

UNICEF works in over 190 countries and territories to save children's lives, defend their rights, and help them fulfill their potential, from early childhood through adolescence.

At UNICEF, we are committed, passionate, and proud of what we do for as long as we are needed. Promoting the rights of every child is not just a job – it is a calling.

UNICEF is a place where careers are built. We offer our staff diverse opportunities for professional and personal development that will help them reinforce a sense of purpose while serving children and communities across the world. We welcome everyone who wants to belong and grow in a diverse and passionate culture, coupled with an attractive compensation and benefits package.

Visit [our website](#) to learn more about what we do at UNICEF.

TERMS OF REFERENCE

Under the supervision of the Chief of Education, the consultant will lead a comprehensive documentation, systematization, and institutionalization process of the I Am Music initiative, a flagship intervention that uses artistic and cultural expression as a catalyst for behaviour change, social inclusion, gender transformation, protection, and learning among children and adolescents, particularly girls and children and adolescents living with disabilities. The initiative contributes directly to UNICEF Cameroon Country Programme (2022–2026), Education Output 4:

"Children, adolescents, including those living with disabilities, parents, teachers, and communities are engaged and promote a transformative approach towards creating safe, inclusive and non-violent environments."

If you would like to know more about this consultancy, please review the complete Terms of Reference here:  [TMC0005024 ToR.pdf](#)

Minimum requirements:

Education:

- Advanced university degree (Master's or higher) in: Social Work, Anthropology, Psychology, Law, Sociology, Child development, Gender, Cultural and Artistic Expression, Education, Development

Work Experience:

- A minimum of 10 years of professional experience in program planning, management, monitoring and evaluation in developing countries is required.

Language Requirements:

- French requirement. English is an asset

Knowledge/Expertise/Skills:

- Relevant experience with UNICEF and/or other UN Agencies is required, particularly on issues of gender, adolescents, cultural initiatives, protective learning environments or life skills development.
- Relevant field experience in Africa is required, and field experience in Cameroon is considered as an asset.
- Having managed cultural and artistic programs in Africa or other developing contexts is required.
- Having managed cultural and artistic programs in Cameroon is an asset.
- Previous experiences in developing contexts with education, gender, cultural expression or protection will be considered as an asset.
- Experience in applied research and evidence generation would also be desirable.

Desirables:

- Proven knowledge on gender and inequity issues in relation to education and development in developing and humanitarian contexts and the application of gender / equity analysis to policy and reporting in education.
- Reporting on the planning, budgeting and managing cultural programs/projects in developing countries (culture as a means of development).
- Reporting on advocacy, networking, event organization, generating and using evidence for policy making.

For every Child, you demonstrate...

UNICEF's Core Values of Care, Respect, Integrity, Trust and Accountability and Sustainability (CRITAS) underpin everything we do and how we do it. Get acquainted with Our Values Charter: [UNICEF Values](#)

UNICEF promotes and advocates for the protection of the rights of every child, everywhere, in everything it does and is mandated to support the realization of the rights of every child, including those most disadvantaged, and our global workforce must reflect the diversity of those children. [The UNICEF family is committed to include everyone](#), irrespective of their race/ethnicity, disability, gender identity, sexual orientation, religion, nationality, socio-economic background, minority, or any other status.

UNICEF encourages applications from all qualified candidates, regardless of gender, nationality, religious or ethnic backgrounds, and from people with disabilities, including neurodivergence. We offer reasonable accommodation for persons with disabilities throughout the recruitment process. If you require any accommodation, please submit your request through the accessibility email button on the UNICEF Careers webpage [Accessibility | UNICEF](#). Should you be shortlisted, please get in touch with the recruiter directly to share further details, enabling us to make the necessary arrangements in advance.

UNICEF does not hire candidates who are married to children (persons under 18). UNICEF has a zero-tolerance policy on conduct that is incompatible with the aims and objectives of the United Nations and UNICEF, including sexual exploitation and abuse, sexual harassment, abuse of authority and discrimination based on gender, nationality, age, race, sexual orientation, religious or ethnic background or disabilities. UNICEF is committed to promote the protection and safeguarding of all children. All selected candidates will, therefore, undergo rigorous reference and background checks, and will be expected to adhere to these standards and principles. Background checks will include the verification of academic credential(s) and employment history. Selected candidates may be required to provide additional information to conduct a background check, and selected candidates with disabilities may be requested to submit supporting documentation in relation to their disability confidentially.

Qualified candidates are invited to submit the following documents via the online recruitment portal, TMS (Talent Management System):

- An up-to-date TMS profile and curriculum vitae (CV)
- Cover letter
- A separate financial proposal (only acceptable in the format of the linked template)  [Financial proposal template TMC0005024.xlsx](#)