

Job no: 595050

Contract type: Fixed Term Appointment

Duty Station: Dakar

Location: Senegal

Categories: Operations

UNICEF works in over 190 countries and territories to save children's lives, defend their rights, and help them fulfill their potential, from early childhood through adolescence.

At UNICEF, we are committed, passionate, and proud of what we do for as long as we are needed. Promoting the rights of every child is not just a job – it is a calling.

UNICEF is a place where careers are built: we offer our staff diverse opportunities for professional and personal development that will help them reinforce a sense of purpose while serving children and communities across the world. We welcome everyone who wants to belong and grow in a diverse and passionate culture, coupled with an attractive compensation and benefits package.

Visit [our website](#) to learn more about what we do at UNICEF.

For every child, the right to a Champion

How can you make a difference?

Under the supervision of the Chief Risk Management, you as the Risk and Compliance Specialist will support the Integrated Risk Management team in strengthening risk management and compliance efforts in the WCA Regional Office and WCA Region, specifically in the areas of Implementing Partnership management as it relates to both programme and operations.

Key functions, accountabilities and related duties/tasks:

1. Risk Data Quality and Integrity Assurance
2. Consolidation and Analysis of Regional Risk Trends
3. Strengthen capability and quality of risk management at Country level
4. Control Testing and Reviews
5. Support Assurance activities
6. Standardization of Tools and Methodologies
7. Monitoring of Risk Actions Across Countries
8. Strengthen Risk Reporting at Regional level
9. Early Warning Signals at Regional Level

If you would like to know more about this position, please review the complete Job

Description here:  [JD - Risk and Compliance Specialist P3.pdf](#)

To qualify as an advocate for every child you will have...

Minimum requirements:

- **Education:** Master or equivalent (Advanced University Degree) in one of the following fields is required: Business Administration, Financial Management, Development studies, International Development, Economics, Auditing, Project/Programme Management or another relevant technical field.
- **Work Experience:** At least 5 years of continuous professional work experience in Risk and Compliance, programme development/management, or another directly relevant area, several of which in internal audit.
- **Skills:** Experience in Risk Management, Compliance, Programme Implementation, Reporting, Financial Controls is required
- **Language Requirements:** Fluency in French and English is required.

Desirables:

- Language: Knowledge of another official UN language (Arabic, Chinese, Russian or Spanish) or a local language
- Operations Management, Strategic Management, Risk Management, Audit, Investigation, Internal Control, Statistics and Data Analysis or Accounting certifications are considered as assets.
- Experience in financial management, particularly developing and implementing financial control systems, ERM, audits, internal control preferably with international organizations, NGOs and UN is considered as an asset.
- Field experience /familiarity with Emergency is considered as an asset.
- Relevant experience at country level, particularly in development, fragile settings and humanitarian contexts.

For every Child, you demonstrate...

UNICEF's Core Values of Care, Respect, Integrity, Trust and Accountability and Sustainability (CRITAS) underpin everything we do and how we do it. Get acquainted with Our Values Charter: [UNICEF Values](#)

UNICEF competencies required for this post are...

- (1) Builds and maintains partnerships
- (2) Demonstrates self-awareness and ethical awareness
- (3) Drive to achieve results for impact
- (4) Innovates and embraces change
- (5) Manages ambiguity and complexity
- (6) Thinks and acts strategically
- (7) Works collaboratively with others