

## **Background and Context**

The operational context in Eastern DRC is characterized by a deteriorating security environment, increasing access constraints, and growing humanitarian needs affecting millions of people. WFP's Access and Conflict Sensitivity Strategy (2026–2027) aims to ensure safe, sustained, and unhindered access to affected populations, while integrating humanitarian principles, protection, and conflict sensitivity across operations.

The Humanitarian Access Officer plays a key role in operationalizing this strategy at field level.

## **Overall Objective**

Ensure that WFP and its partners maintain safe, timely, and sustainable access to affected populations, while supporting operations through analysis, engagement, coordination, and integration of conflict-sensitive approaches.

## **Key Responsibilities**

- Access Analysis, Monitoring and Information Management
- Establish and maintain a robust system for monitoring, analyzing, and reporting access constraints.
- Produce monthly access analysis reports and weekly updates, including incident tracking and trend analysis.
- Maintain tools such as: Access dashboard, Incident tracker, Access engagement tracker
- Disseminate critical access information within 48 hours after major incidents.
- Provide evidence-based recommendations to support operational planning.

## **Strategy Implementation and Operational Integration**

- Support the implementation of the Access Strategy at area and sub-office level.
- Develop sub-area access plans aligned with local constraints and dynamics.
- Ensure integration of access considerations into at least 80% of operational plans.
- Contribute to quarterly reviews of access strategy performance.

## **Acceptance and Community Engagement**

- Strengthen community acceptance through structured engagement with leaders, civil society, and communities.
- Support communication efforts to counter misinformation and improve perception of WFP.
- Promote and integrate community feedback mechanisms (CFM) into access analysis.
- Facilitate regular community engagement activities in priority areas.

### **Dialogue, Negotiation and Stakeholder Engagement**

- Conduct and support structured dialogue with authorities, armed actors, and other stakeholders influencing access.
- Develop and implement access engagement plans.
- Contribute to humanitarian negotiation efforts in line with humanitarian principles.
- Ensure proper documentation of engagements and reporting within 48 hours.

### **Coordination (Internal and External)**

- Ensure active participation in:
  - Internal Access Working Group
  - Inter-agency Access Working Groups (OCHA, INSO)
- Support harmonization of approaches and joint advocacy efforts.
- Strengthen coordination between:
  - Access, Security, Programme, Supply Chain, and Protection units

### **Support to Operations and High-Risk Missions**

- Provide access support to high-risk and hard-to-reach operations (IPC 4, remote areas).
- Contribute to:
  - Risk analysis
  - Contingency planning
  - Mission planning
- Ensure rapid response to access constraints, targeting resolution within 48 hours.

### **Integration of Protection and Conflict Sensitivity**

- Ensure systematic application of:
- Do No Harm principles
- Conflict sensitivity analysis
- Support integration of protection risks into program design and implementation.
- Collaborate with Protection and Conflict Sensitivity teams

### **Supply Chain and Access Facilitation**

- Support supply chain teams in:
- Ensuring secure and flexible delivery corridors
- Identifying alternative routes and modalities
- Contribute to pre-positioning strategies in difficult-to-access areas

### **Capacity Strengthening**

- Develop and deliver training, coaching, and mentoring on humanitarian access for: WFP staff, Partners and contractors, Produce tools (SOPs, guidelines, checklists), Conduct regular field coaching missions

### **Key Deliverables**

- Monthly and weekly reports
- Updated access tracking tools
- Engagement plans implemented
- Support to field missions
- Trainings conducted

### **Core Competencies**

- Strong analytical and contextual understanding
- Humanitarian negotiation and communication skills
- Knowledge of humanitarian principles and IHL
- Experience in conflict-sensitive programming
- Strong coordination and stakeholder management

### **Experience:**

A minimum of three (3) years of professional experience in Access and related domains.

### **Education:**

Bachelor's degree in international affairs, development studies, or equivalent.

**Language:**

Fluency of French and English (Level C)